Professional Designations and Certifications

Accessibility

- **Accessibility for Ontarians with Disabilities Act (AODA) and the Accessible Instruction for Educators**, UOIT, June 2018.
- **Accessibility for Ontarians with Disabilities Act (AODA).** Scouts Canada, October 2016.
- **Digital Accessibility: Enabling Participation in the Information Society**, University of Southampton and MOOCAP**,** February-March 2017, https://www.futurelearn.com/certificates/77jhfup
- **Document Accessibility training**: Certificate of Participation, Mada: Qatar Assistive Technology Center, 12-13 May, 2014.
- **UMLearn Accessible Training (Customer Service)**. University of Manitoba, September 2017.
- **Video Captioning training**. Certificate of Participation, Mada: Qatar Assistive Technology Center, 14 May, 2014.
- **Web and Mobile App Accessible Design and Usability training**. Certificate of Participation, Mada: Qatar Assistive Technology Center, 20-15 May, 2014.

Instructional Skills Workshop (ISW)

- **Instructional Skills Workshop (ISW)** professional development program (40 hours), College of the North Atlantic—Qatar, 2012.
- **Facilitator Development Workshop (FDW)** professional development program for ISW facilitators (36 hours), University of the Fraser Valley, November 2018.

International Computer Driving License (ICDL)

- ICDL Core Certification (GCC 060 077613)
- ICDL Certified Training Professional (GCC C06 0165)
- ICDL Authorized Tester (GCC T06 00015)
- ICDL Authorized Training Centre and Test Centre Coordinator (GCC T06 00015)

Management

Manager Development Pathway (Fraser Health)

- September 2016 – June 2017.
- 10-month, cohort-based training program for new managers with the Fraser Health Authority, covering:
  - Introduction to Leadership
  - Managing Self in Role
  - Coach Approach to Leadership
  - Building Strong Teams
  - Change Leadership
  - Working with Conflict & Difference
  - Stress and Building Resiliency
  - Rank, Power and Authority
  - Ethical Leadership

Other Management Related

- **Improving Feedback**, Fraser Health, December 2016
- **Introduction to Mentoring**, Fraser Health, December 2015
- **Strengths Finder**, Fraser Health, 2017

Occupation Health and Safety

- **Child and Youth Safety Training,** Scouts Canada, October 2016.
- **Environmental Health and Safety,** Mount Royal University, June 2018.
- **Health and Safety Orientation for Workers**, UOIT, June 2018.
- **Incident Investigation**, Fraser Health, May 2016.
- **Occupational Health and Safety for Managers**, Fraser Health, May 2016.
- **Provincial Violence Prevention Curriculum, 8-hour**, Province of British Columbia, May 2017.
- **Provincial Hand Hygiene (PICNet)**, Province of British Columbia, October 2015.
- **Respect in Sport**, Scouts Canada, August 2017.
- **Responding to Disclosures of Sexual Violence**, UOIT, March 2019.
- **Sexual Violence Education and Prevention Training**, UOIT, March 2019.
- **WHIMS 2015**, UOIT, June 2018.
- **Workplace Violence and Harassment Prevention**, UOIT, June 2018.

Research Ethics:

- **Graduate Research Integrity Program (GRIP),** Memorial University of Newfoundland, St. John's, NL, Canada, 2003.
- **Tri-Council Policy Statement: Ethical Conduct for Research Involving Humans Course on Research Ethics** (TCPS 2: CORE), 14 January 2019.

Other

- **Scouting Fundamentals,** Scouts Canada, August 2017.
- **Wood Badge 1 for the Canadian Path,** Scouts Canada, July 2018.